

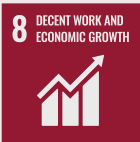
11- Contribution to the SDGs.

Ismael Quesada’s activity contributes positively to the following Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda. Below is a breakdown of the SDGs in which the company generates direct impact and the main actions that support them:



	ODS 1	No Poverty	Support for vulnerable children (Fundación Un Abrazo de Luz), investments in the local community of Elche.
	ODS 3	Health & Wellness	Private health insurance (50% cost to be paid by the company), accident insurance, zero workplace accidents by 2025.
	SDG 4	Quality Education	73 hours of training per person in 2025 (vs 32 in 2024). Continuous learning as a driver of competitiveness.
	SDG 5	Gender Equality	50% of management positions are held by women. Conciliation measures. Sexual harassment protocol (0 complaints).
	SDG 6	Clean Water and Sanitation	Reduction in water consumption of 28.9% by 2025 (from 865 to 615 m³). Water coming exclusively from the supply network.
	SDG 7	Affordable and Clean Energy	Reduction in energy consumption of 23.56%. Drastic reduction of fossil fuels in the fleet (-80% petrol).



	SDG 8	Decent Work and Growth	100% permanent contracts. Median salary €33,000 (+3% vs 2024). 2 new hires. 0 occupational accidents.
	SDG 10	Reducing Inequalities	Integration of diversity, selection protocol without bias, promotion of people with disabilities.
	SDG 11	Sustainable Cities and Communities	€1,800 per year in investments in the community of Elche. Support for cultural traditions and territorial alliances.
	SDG 12	Responsible Production and Consumption	30.5% reduction in materials. 71% reduction in waste. 100% recycled non-hazardous waste. 0 non-renewable materials.
	SDG 13	Climate Action	Reduction of 63% emissions vs. base year 2020. Calculo-Reduzco-Compenso Seal (MITECO). Net Zero 2030 Goal.
	SDG 16	Peace, Justice and Strong Institutions	Anti-corruption policy, Code of Ethics, respect for human rights aligned with the ILO and UN. 0 incidents of corruption.
	SDG 17	Partnerships to achieve the Goals	EcoVadis Silver, VSR Entity Registry, participation in Plastics & Rubber, Community for Climate.

