

12- GRI Indicator index.



This report has been prepared in accordance with the GRI Standards, applying the thematic standards relevant to the industrial sector. The GRI Table of Contents is presented below:

GRI STANDARD	INDICATOR	DESCRIPTION	PAGE	VERIFIED
GENERAL INFORMATION ABOUT THE ORGANIZATION				
GRI 2	2-1	Name, legal form and structure of the organization	11	Yes
GRI 2	2-2	Entities included in sustainability reports	11	Yes
GRI 2	2-3	Reporting period, frequency, and date of publication	4	Yes
GRI 2	2-6	Activities, value chain and other business relationships	11	Yes
GRI 2	2-7	Employees of our own staff	15	Yes
GRI 2	2-8	Non-employed workers (subcontractors and temporary employment agencies)	15	Yes
GRI 2	2-9	Structure and composition of governing bodies	11	Yes
GRI 2	2-20	Process for determining remuneration	16	Yes
GRI 2	2-21	Annual Total Compensation Ratio	16	Yes
GRI 2	2-22	Declaration on the sustainable development strategy	3	Yes
GRI 2	2-23	Policy commitments (code of ethics, human rights, anti-corruption)	12	Yes
GRI 2	2-25	Processes to remediate negative impacts	12	Yes
GRI 2	2-26	Whistleblowing channel and consultation mechanisms	12	Yes
GRI 2	2-27	Compliance with laws and regulations	12	Yes
GRI 2	2-28	Membership of external associations and initiatives	11	Yes
GRI 2	2-29	Stakeholder engagement approach	4	Yes
GRI 2	2-30	Applicable collective agreements	15	Yes
MATERIALITY — RELEVANT MATTERS				
GRI 3	3-1	Process for Determining Material Matters	5	Yes
GRI 3	3-2	List of material issues identified	5	Yes
GRI 3	3-3	Management of material matters (master plan)	7	Yes

GRI STANDARD	INDICATOR	DESCRIPTION	PAGE	VERIFIED
ECONOMIC PERFORMANCE				
GRI 201	201-1	Direct economic value generated and distributed	9	Yes
GRI 201	201-4	Financial assistance received from the government	9	Yes
GRI 202	202-1	Ratio of starting salary by gender to minimum wage	16	Yes
GENERAL INFORMATION ABOUT THE ORGANIZATION				
GRI 202	202-2	Proportion of senior managers hired in the local community	16	Yes
GRI 203	203-1	Community Investments and Social Impact	18	Yes
GRI 204	204-1	Proportion of Spend on Local Suppliers	12	Yes
GRI 205	205-1	Operations assessed for corruption-related risks	12	Yes
GRI 205	205-2	Communication and training on anti-corruption policies	12	Yes
GRI 202	202-1	Ratio of starting salary by gender to minimum wage	16	Yes
ENVIRONMENT				
GRI 202	202-2	Materials used by weight or volume	16	Yes
GRI 203	203-1	Inputs from recycled materials	18	Yes
GRI 204	204-1	Energy consumption within the organization	12	Yes
GRI 205	205-1	Reduced energy consumption	12	Yes
GRI 205	205-2	Water Extracted by Source	12	Yes
GRI 301	301-1	Water discharge	20	Yes
GRI 301	301-2	Direct GHG emissions (Scope 1)	20	Yes
GRI 302	302-1	Indirect GHG emissions by energy (Scope 2)	23	Yes
GRI 302	302-4	Reducing GHG emissions	23	Yes
GRI 303	303-3	Waste generated by type and method of treatment	22	Yes
GRI 303	303-4	Waste diverted from disposal (recycling)	22	Yes
GRI 305	305-1	Waste for disposal	24	Yes
GRI 305	305-2	New suppliers evaluated using environmental criteria	24	Yes
GRI 305	305-5	Reducing GHG emissions	24	Yes
GRI 306	306-3	Waste generated by type and method of treatment	22	Yes
GRI 306	306-4	Waste diverted from disposal (recycling)	22	Yes
GRI 306	306-5	Waste for disposal	22	Yes

GRI STANDARD	INDICATOR	DESCRIPTION	PAGE	VERIFIED
GRI 308	308-1	New suppliers evaluated using environmental criteria	12	Yes
SOCIAL — PEOPLE AND COMMUNITY				
GRI 401	401-1	New hires and staff turnover	15	Yes
GRI 401	401-2	Benefits for full-time employees	15	Yes
GRI 401	401-3	Parental leave	15	Yes
GRI 403	403-1	Occupational Health and Safety Management System	17	Yes
GRI 403	403-5	Occupational health and safety training	17	Yes
GRI 403	403-6	Promotion of workers' health (health insurance, welfare)	17	Yes
GRI 403	403-9	Work-Related Injuries	17	Yes
GRI 403	403-10	Occupational diseases	17	Yes
GRI 404	404-1	Average hours of training per year per employee	16	Yes
GRI 404	404-2	Upskilling and Job Transition Programs	16	Yes
GRI 405	405-1	Diversity in governing bodies and composition of the workforce	12, 15	Yes
GENERAL INFORMATION ABOUT THE ORGANIZATION				
GRI 406	406-1	Discrimination and Corrective Action Cases	12	Yes
GRI 407	407-1	Freedom of association and collective bargaining	12	Yes
GRI 413	413-1	Local Community Engagement Operations	18	Yes
GRI 414	414-1	New suppliers evaluated using social criteria	12	Yes
ALLIANCES AND RECOGNITIONS				
GRI 2	2-28	Membership of sectoral associations (CNIC, Quimacova, AEIC, SEQC)	18	Yes
—	EcoVadis	Silver Score in Supplier Sustainability Assessment	18	Yes
—	VSR	Socially Responsible Valencian Entity (Official Register)	18	Yes
—	MITECO	Calculo-Reducco-Compenso Seal (Ministry of Ecological Transition)	24	Yes